



# Meetinghouse Solutions

“Strong Boards, Strong Schools”

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978-772-4867 • [marcicf@charter.net](mailto:marcicf@charter.net) • 82 Shaker Road • Harvard, MA 01451

## Is Your Charter School Board Effective?

by Marci Cornell-Feist

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## Is Your Charter School Board Effective?

Take this quiz and see how you do!

	YES	NO	Don't Know
1. I know the key charter promises we have made to our authorizer and our community.			
2. I know how we measure these charter promises.			
3. We have a job description that details the roles and responsibilities of the full board.			
4. We have individual performance expectations for trustees that are written down and hold each board member accountable to these.			
5. Our board is large enough to have several active, well-functioning committees, who dive into substantive strategic issues and bring information back to the full board for further discussion and decision-making.			
6. Our board consistently demonstrates a clear understanding of the difference between governance and management.			
7. The leadership structure at our school allows our School Leader to take an active role in shaping effective governance.			
8. We have a strong partnership with our School Leader that is built on mutual trust and respect.			
9. We have an effective process for evaluating, communicating with and supporting our School Leader.			
10. Our board meetings are always well attended.			
11. We have a system in place to deal with chronic non-attending and underperforming board members.			
12. Our organization uses academic achievement data to make decisions and improve results.			
13. Our board has formal tools and measures in place to measure organizational performance.			
14. We have a succession plan for both board and school leadership.			
15. We review financials monthly and every board member has a firm grasp on the school's financial health.			
16. Our board spends most of its time setting the stage/creating the future rather than reacting and responding to immediate needs.			
17. Our board conducts an annual performance appraisal of the full board and of individual trustees.			
18. Annually there is 100% board giving to the best of personal ability to the school's fundraising efforts.			
19. Each year the board establishes strategic board level goals that are specific and measurable.			
20. The majority of our board meeting time is focused on strategic issues rather than reporting on past events.			

